



CIPD benefits overview - Ireland

Here you will find all the great benefits* and perks you get when you join the CIPD team:

- 28 days' paid annual leave (in addition to Irish public holidays)
- Free tea/coffee facilities
- Access to a standard Personal Retirement Savings Account (PRSA). Company contribution of 10% of your annual salary per annum
- Free life assurance
- Free income protection
- Training and development opportunities, including access to in-house training courses and support for professional qualifications, subject to approval and budget
- €125 per year personal development allowance to undertake a learning or development activity outside of your current role (some Revenue restrictions may apply)
- Free confidential employee support helpline
- Payment of professional membership fees (relevant to the role, 1 per year)
- Eye Care Scheme, including free staff eye tests every 2 years
- Health and wellbeing with complimentary annual Flu vaccinations
- Family friendly working practices
- Access to Tax Saver commuter ticket scheme
- Private medical insurance
- Private dental insurance.

**Some benefits are non-contractual and the CIPD reserves the right to review and withdraw any of its staff benefits as appropriate. For some benefits, certain conditions will apply.*